



Virginia Department of  
**Health Professions**



# Clinical Psychologist Workforce: 2023 Survey Findings

**Barbara Hodgdon, PhD**

Deputy Director, Healthcare Workforce Data Center  
and Data Analytics Division

**Board of Psychology Meeting**

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## Trends in Licensees and Workforce



Increase in  
licensees

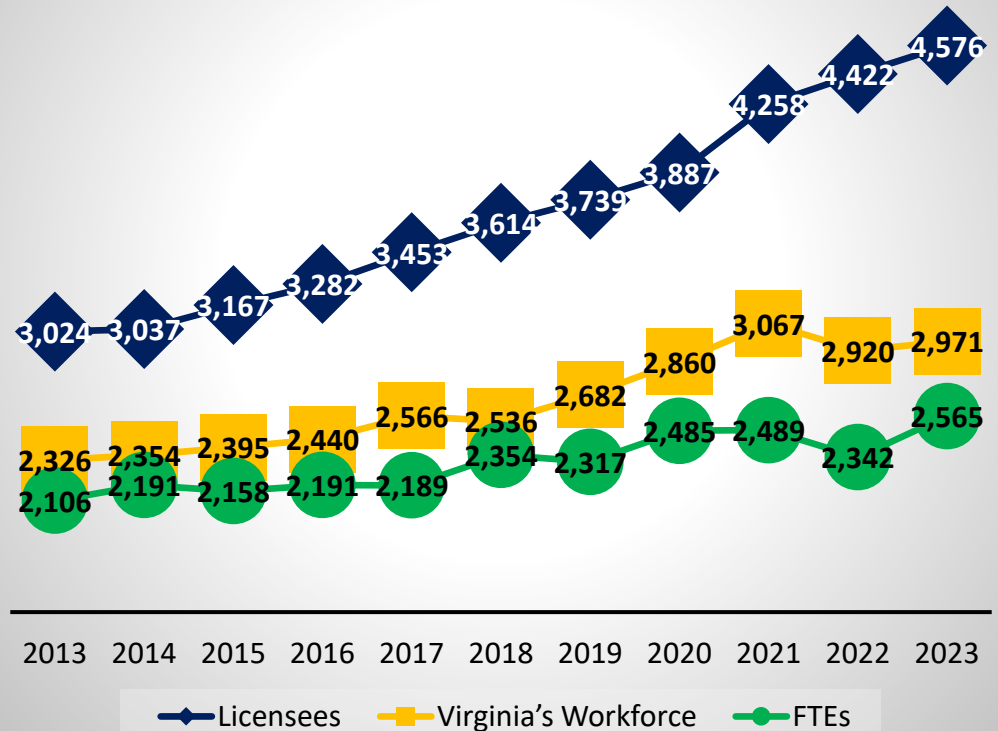


Increase in  
VA's  
workforce



Increase in  
FTEs

Trends in the Clinical Psychologist  
Workforce





## Trends in Demographics



**% female  
increasing  
over time**

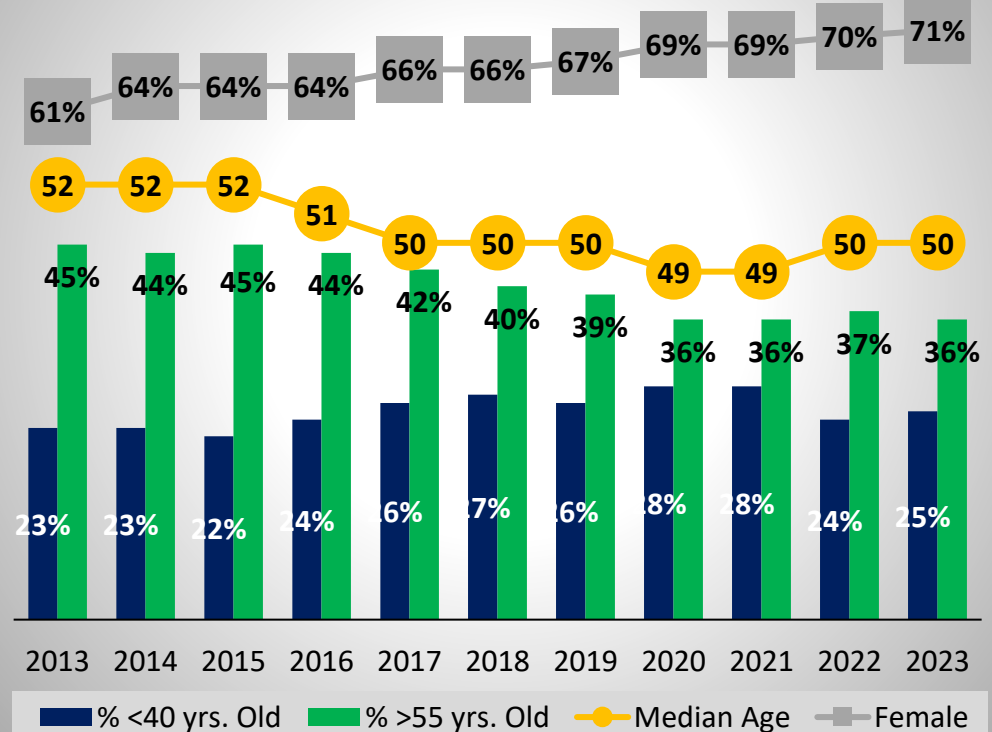


**Median age  
at 50 years  
since 2022**



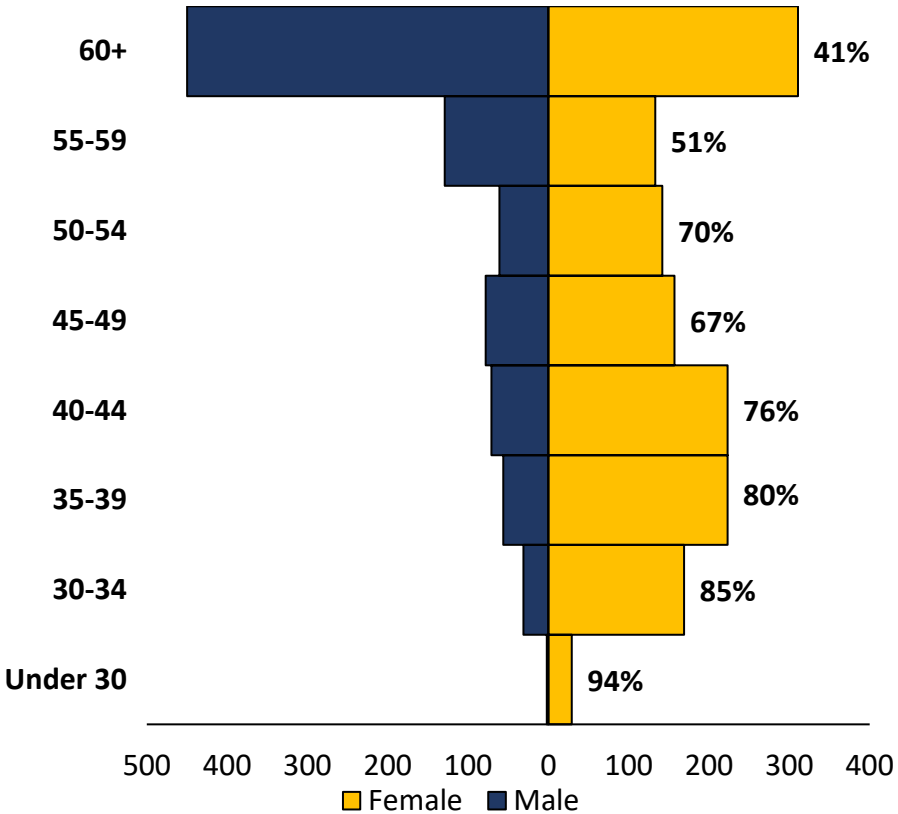
**Age  
distribution  
stable  
since 2022**

**Demographics: Trends in Age and Gender**

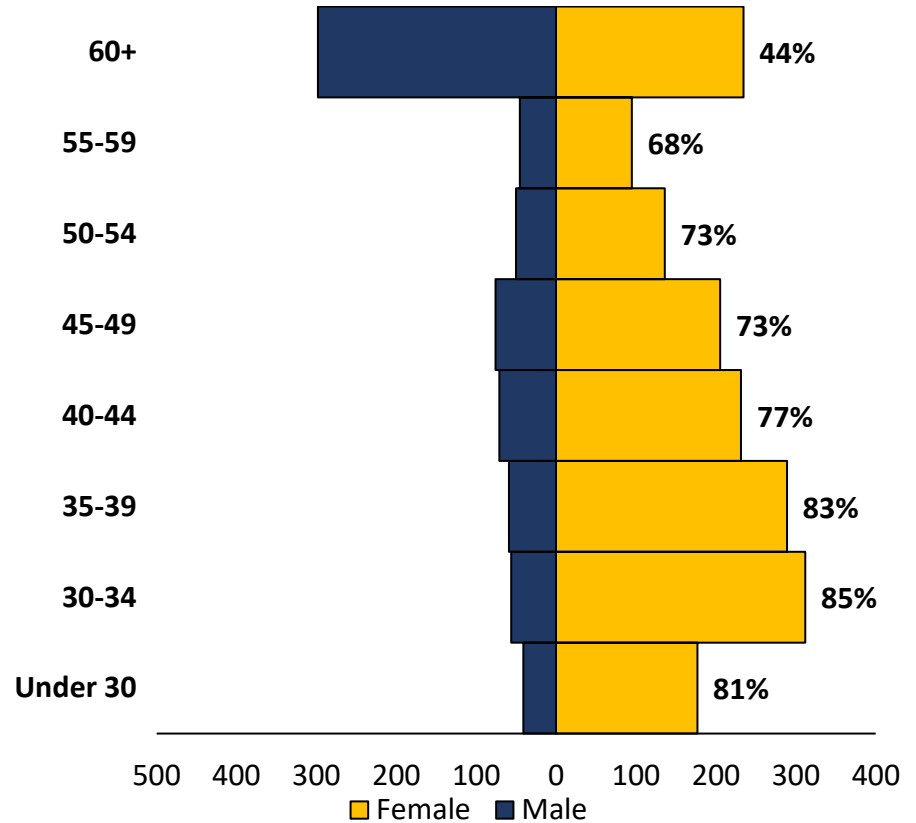




### 2013 Clinical Psychologist Population Pyramid

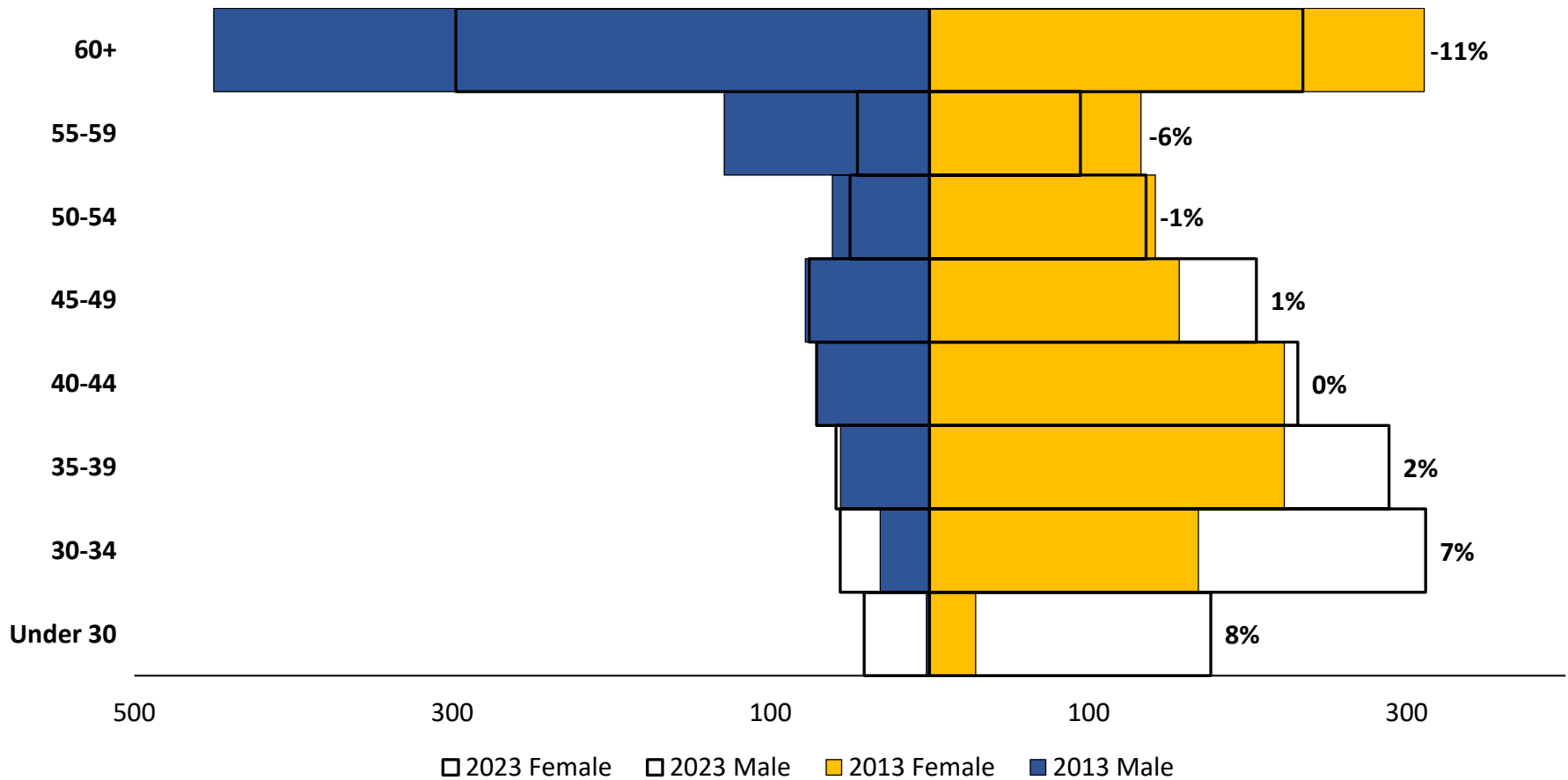


### 2023 Clinical Psychologist Population Pyramid





## 2013 versus 2023 CP Population Pyramid





## Trends in Demographics

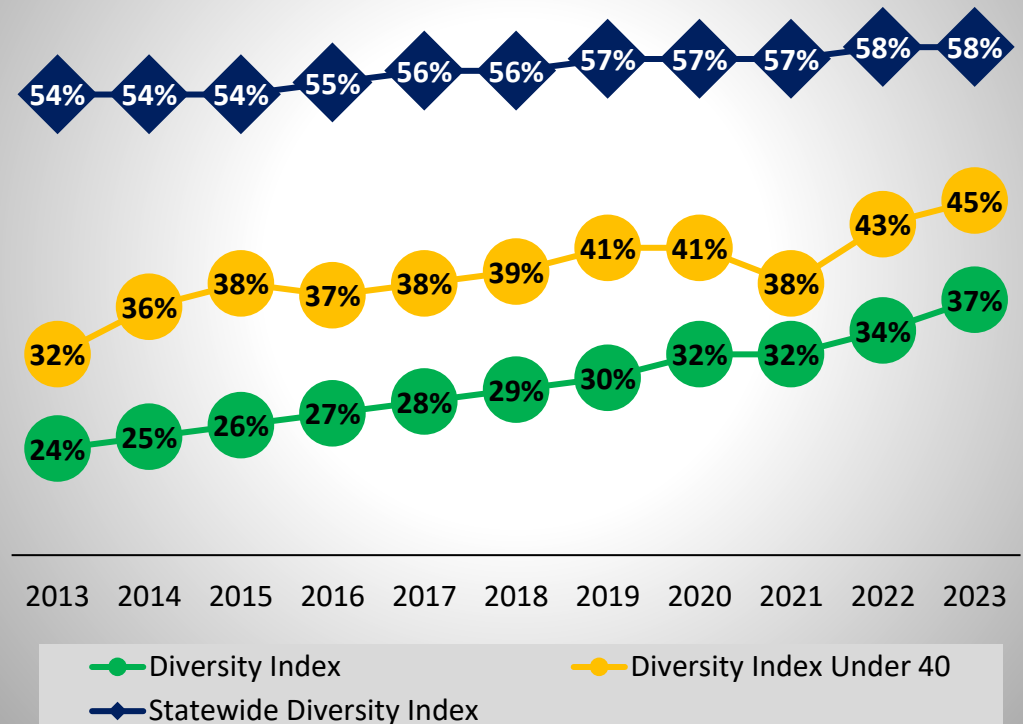


Diversity index increasing over time



Higher diversity index among under 40

Demographics: Diversity Index





## Trends in Education and Debt



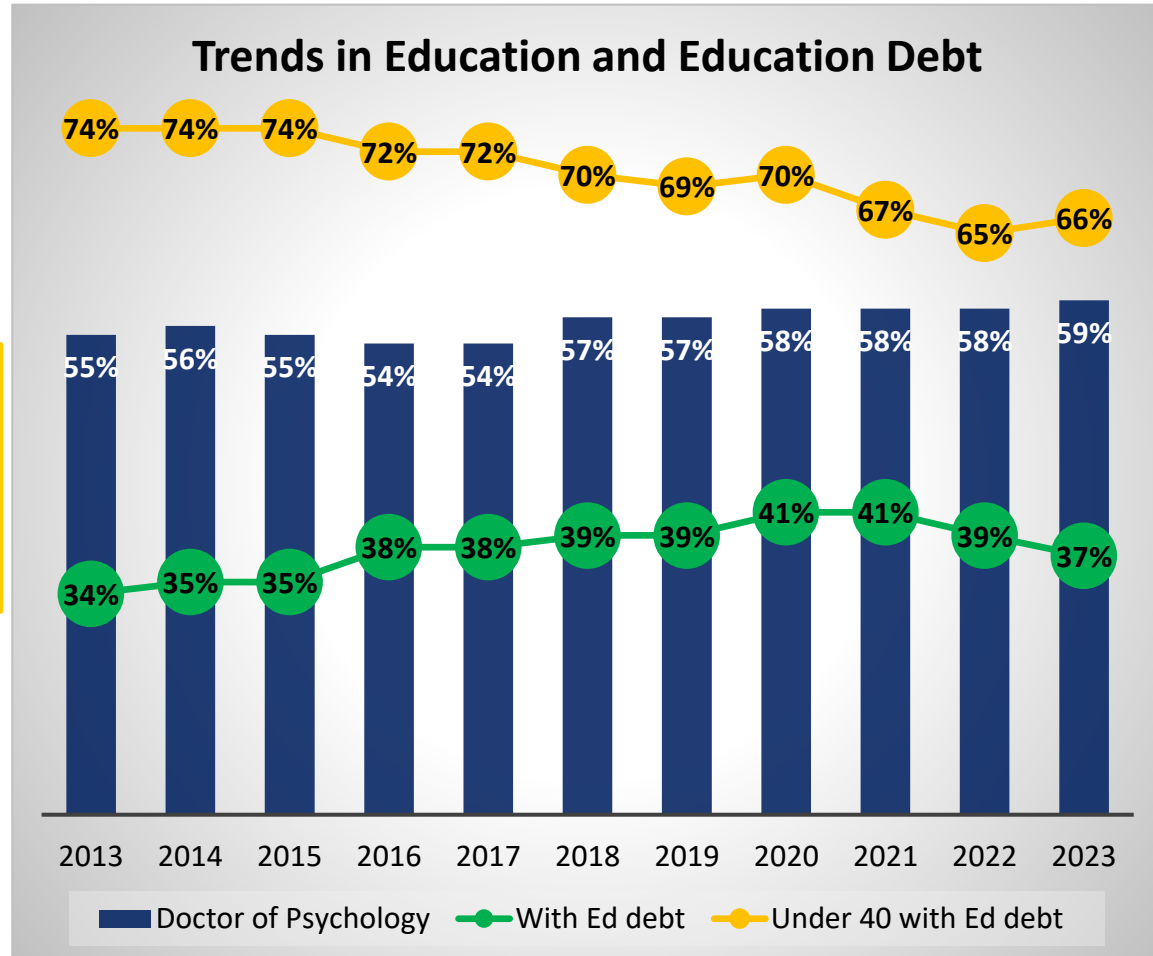
Close to 60% hold doctorate degree



Decrease in % with ed. debt since 2021



About 2/3 LCPs under 40 have ed. debt





## Trends in Income and Debt



Median  
income  
increasing  
over time

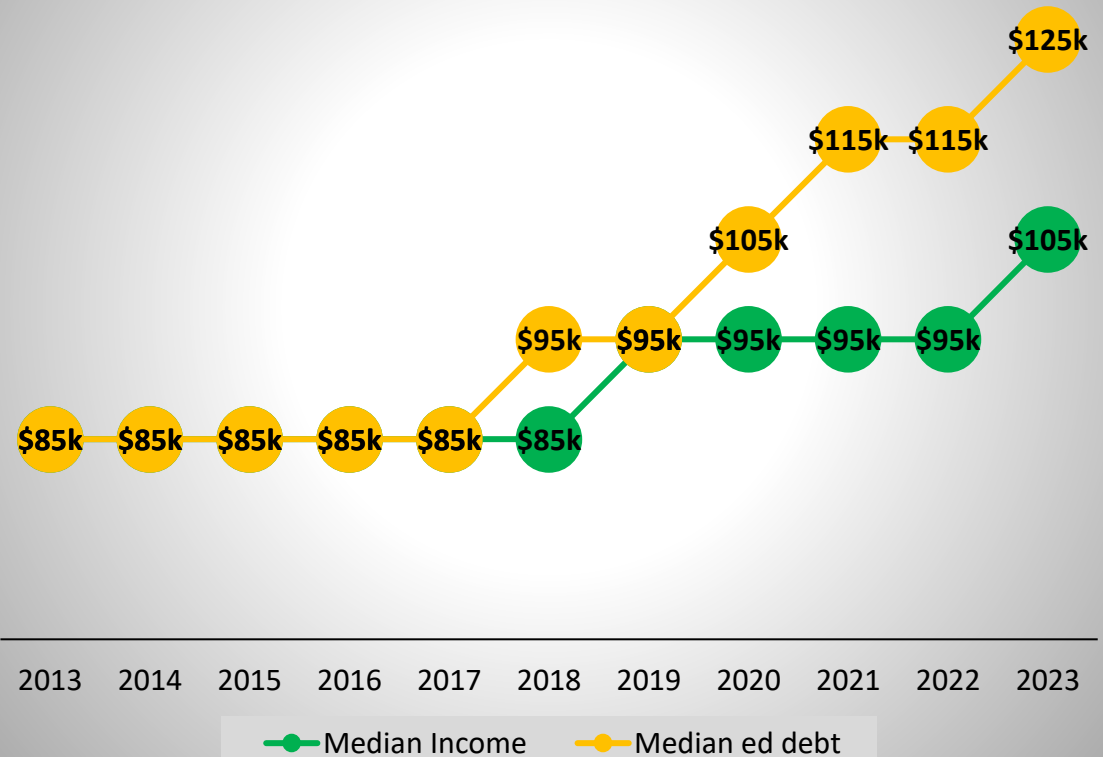


Median  
education  
debt  
increasing



Median ed  
debt higher  
than median  
income

Trends in Income and Education Debt







## Language Services



Spanish most common language offered  
LPCs provide services themselves

### Language and Communication

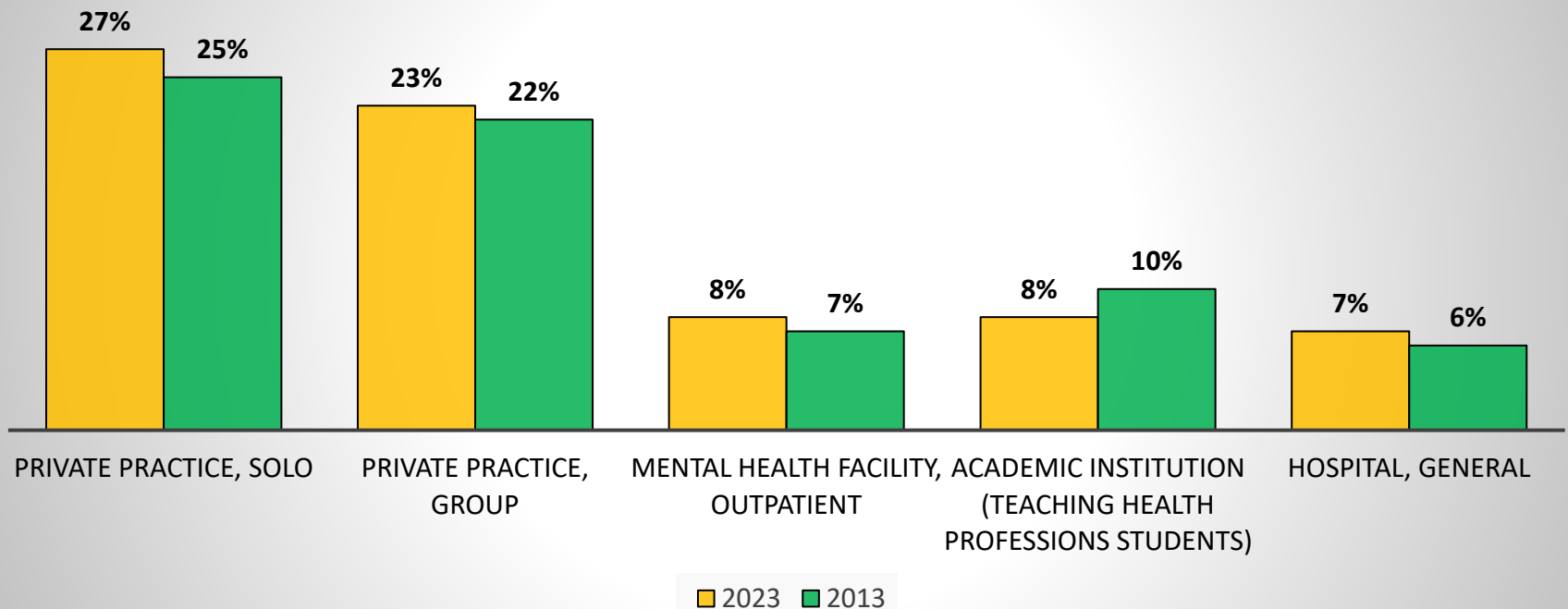
Languages Offered		Means of Communication	
Spanish	10%	Self	41%
French	3%	Staff Member	37%
Tagalog	2%		



## Establishment Types

Increase in % working in hospitals, outpatient facilities, group and solo practice

**Top 5 Work Settings: 2013 vs. 2023**

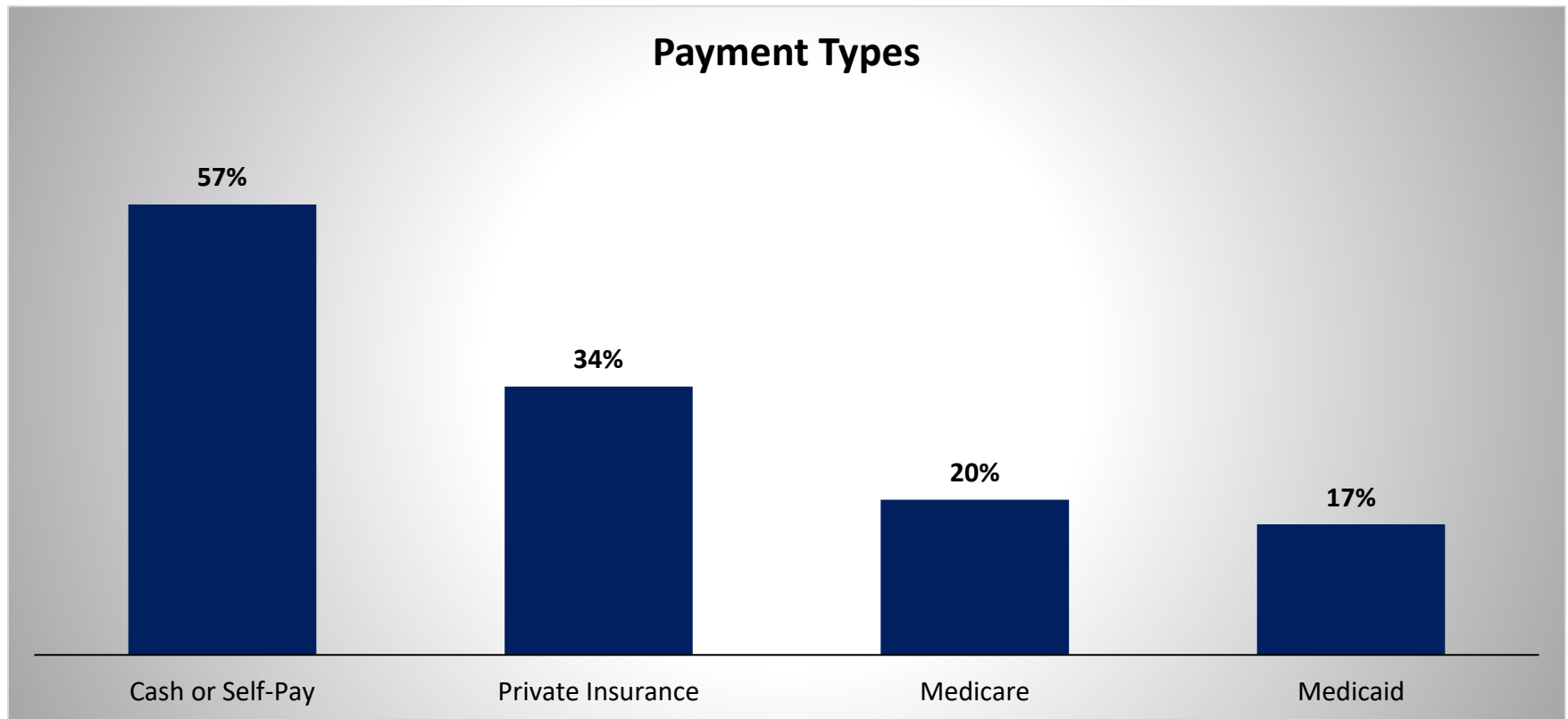




## Client Payment Type



**Majority accept cash or self-pay**





## Retirement Intentions

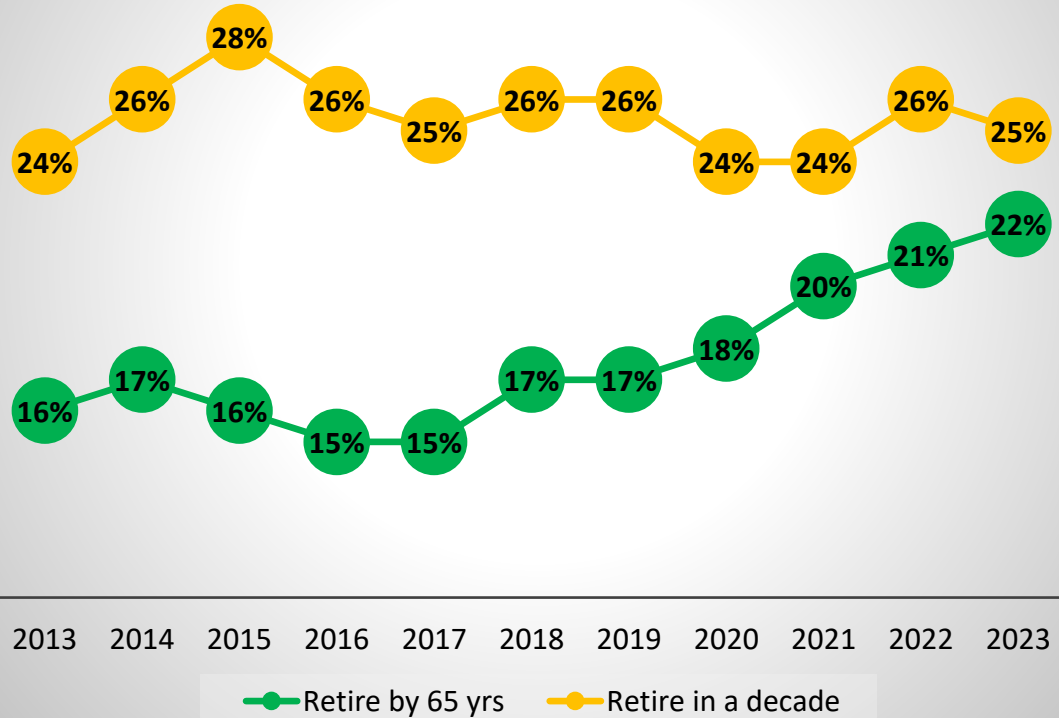


Increase in %  
who intend to  
retire by 65



1 in 4 intend  
to retire in 10  
years

Trends in Retirement Intentions

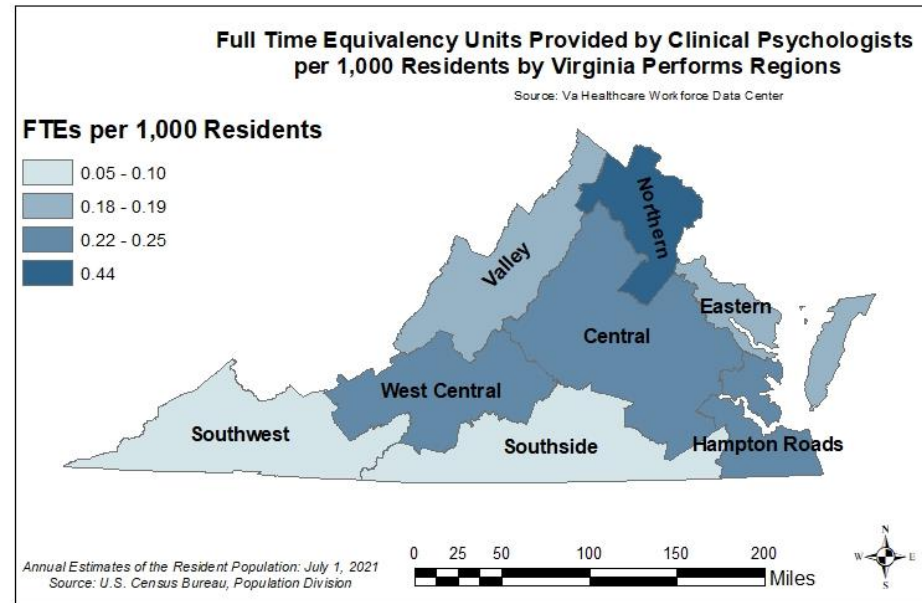
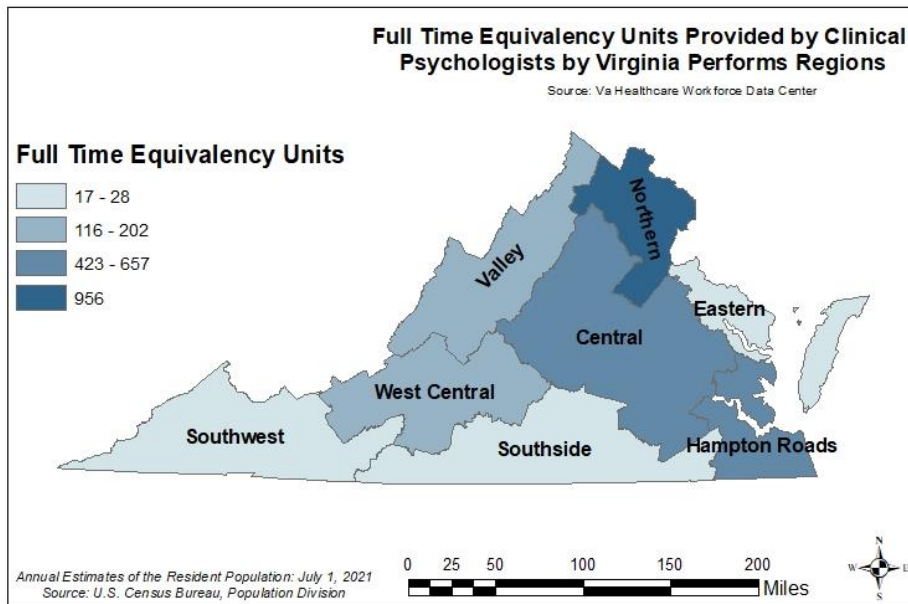




## Geographical Distribution



Lowest concentrations of CPs in Southwest, and Southside VA





## Conclusion



Increase in licensees, VA's workforce, and FTEs



Diversity index increasing over time



Median education debt higher than median income



Increased % of LCPs working in hospitals, and outpatient facilities, as well as group and solo practice



Approximately 1 in 4 intend to retire in 10 years



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Thank you!

